



Image by Migrant Health Promotion

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Hombres Unidos Contra la Violencia Familiar

Men United Against Family Violence

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*A force for health justice
for the mobile poor*

Outcomes.

- ❑ Methods on how to begin a conversation on sexual and intimate partner violence with Latino migrant men
- ❑ Process and outcome evaluation techniques on a primary prevention workshop developed for a specific population
- ❑ Knowledge on efforts to continue to engage Latino migrant men in sexual and intimate partner violence prevention
- ❑ How to incorporate existing efforts with your population

Migrant Clinicians Network



OUR MISSION

*To be a force for justice in
healthcare for the mobile poor*

Migrant Clinicians Network



- 10,000 constituents
- Founded in 1984
- Oldest clinical network serving the mobile poor
- MCN's primary constituents
 - Federally funded Migrant & Community Health Centers
 - State and local health departments



Photo © Alan Pogue

MCN Areas of Focus



Primary Care
Services



Health Network



Violence Prevention



Cancer Prevention



Environmental and
Occupational Health



In 2012...

Provided patient navigation to

63 countries
45 U.S. states



CLINICIAN ENGAGEMENT

10,000+ constituents

Health Educator Dentist Student Social Worker
Educator Nurse Assistant
Nutritionist **Nurse** Outreach/Promotor(a)
Optometrist Mental Health Executive Director Public Health
Nurse Midwife Researcher Nurse Practitioner Affiliate
Physician Assistant **Physician** Medical Assistant

Domestic Training and Technical Assistance Locations

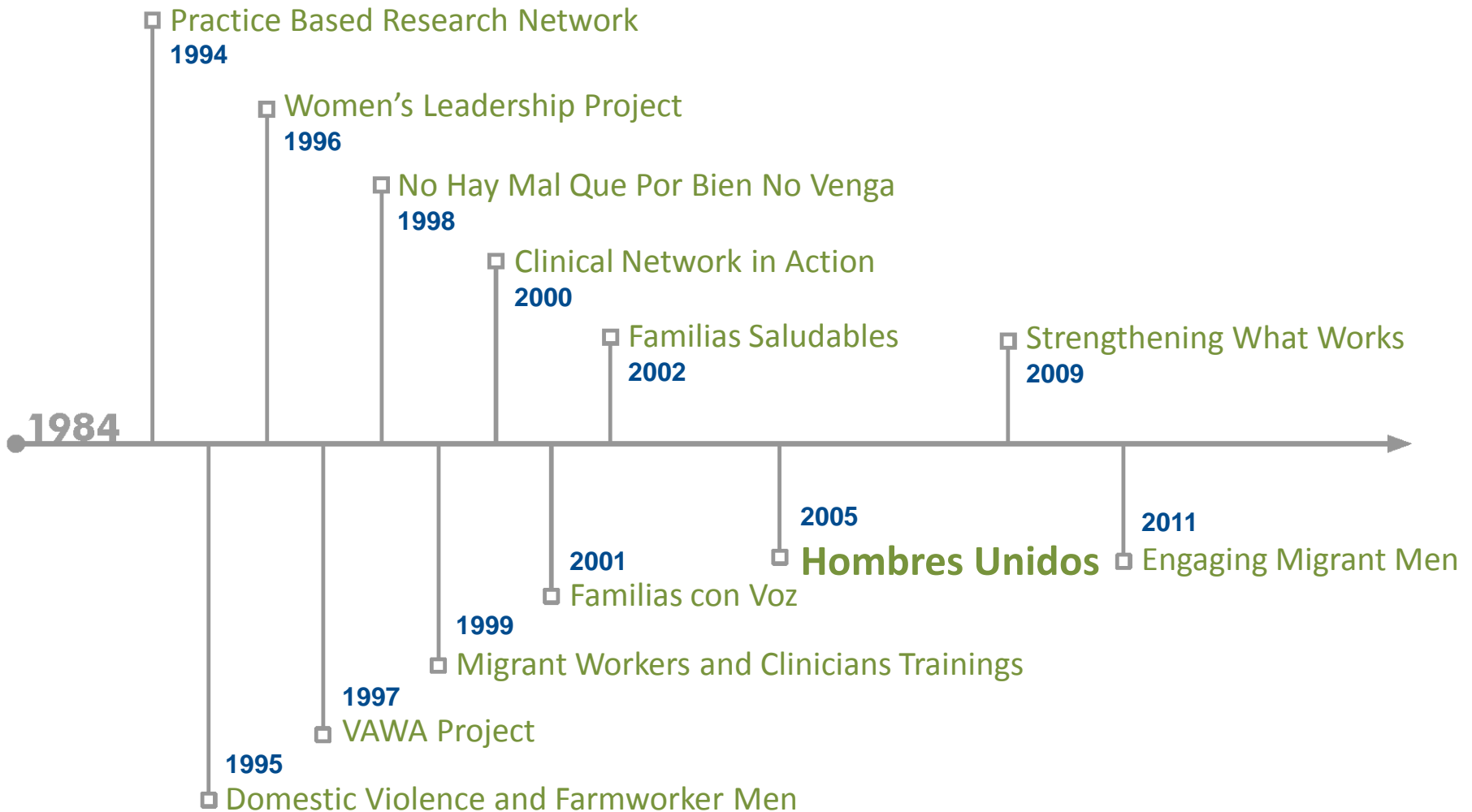


We work with:

6,000+
organizations
in the United
States and
internationally
that MCN
works with



History of Family Violence Prevention Program





Risk Factors vs Protective Factors

Risk Factors

- **Individual**
low self esteem, depression, unemployment, gender roles, prior history, low academic achievement, desire for power and control, etc.
- **Relationship**
marital instability, male dominance, economic stress, unhealthy family relationships, etc.
- **Community**
poverty, low social capital, peer behaviors and attitudes, weak community IPV sanctions, etc.
- **Societal**
gender norms, societal norms that maintain women's inferiority, high violence tolerance levels.

Risk Factors

Latino Migrants

- Low Academic Achievement
- Job Insecurity
- Live under poverty lives
- Male dominated culture – Machismo
- Language Barriers
- Live in Geographically Isolated Areas
- Documentation?

Protective Factors

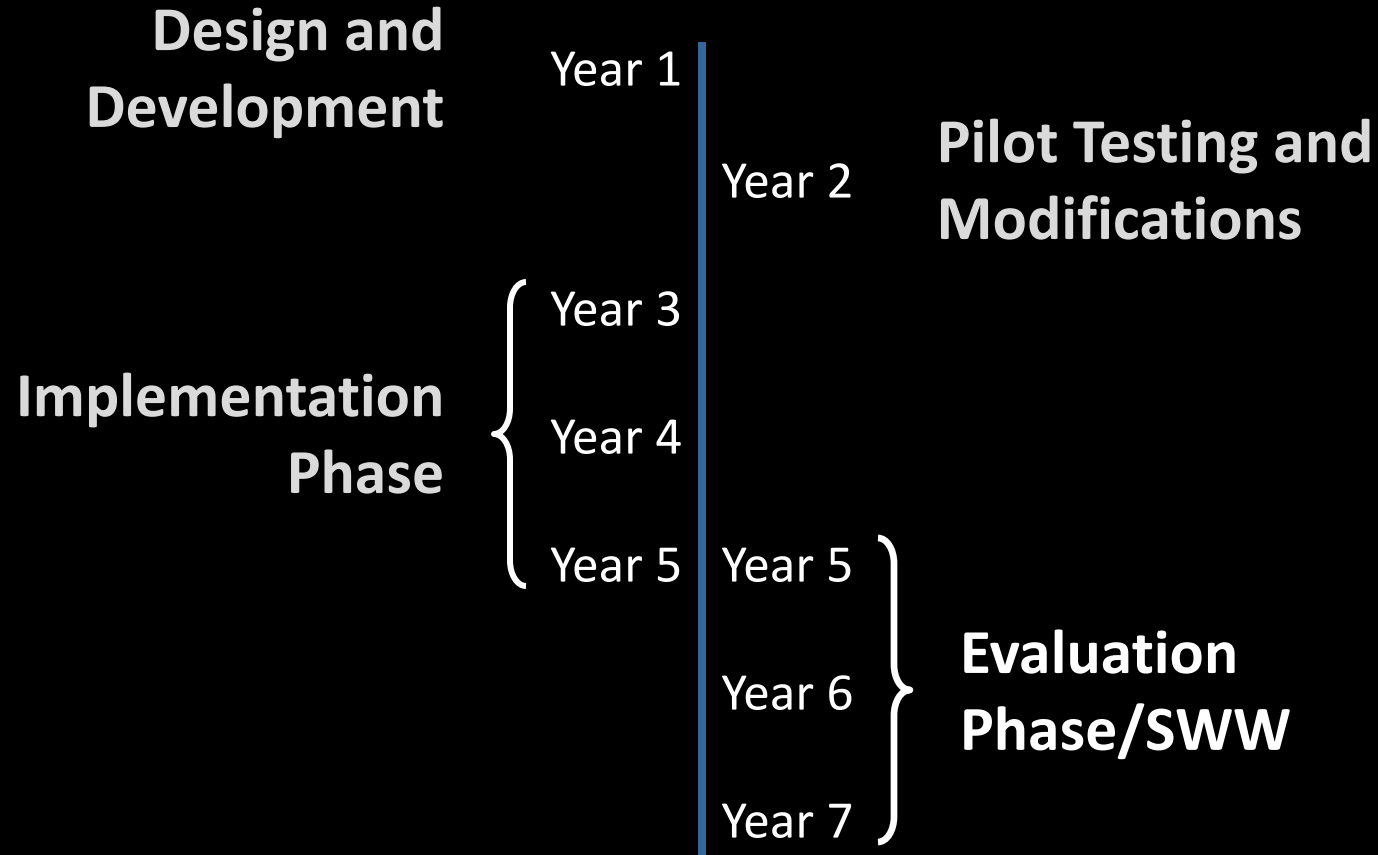
- Emotional health
- Connectedness with friends & adults
- High socioeconomic status

Latino Migrants

- Familism
- Respectism
- Collectivism
- Personalism



Timeline





Year 1 – Design and Development

- Literature Review
- Leadership Consortium
- KABB Assessment
- Inventory of Available Resources

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Hombres Unidos

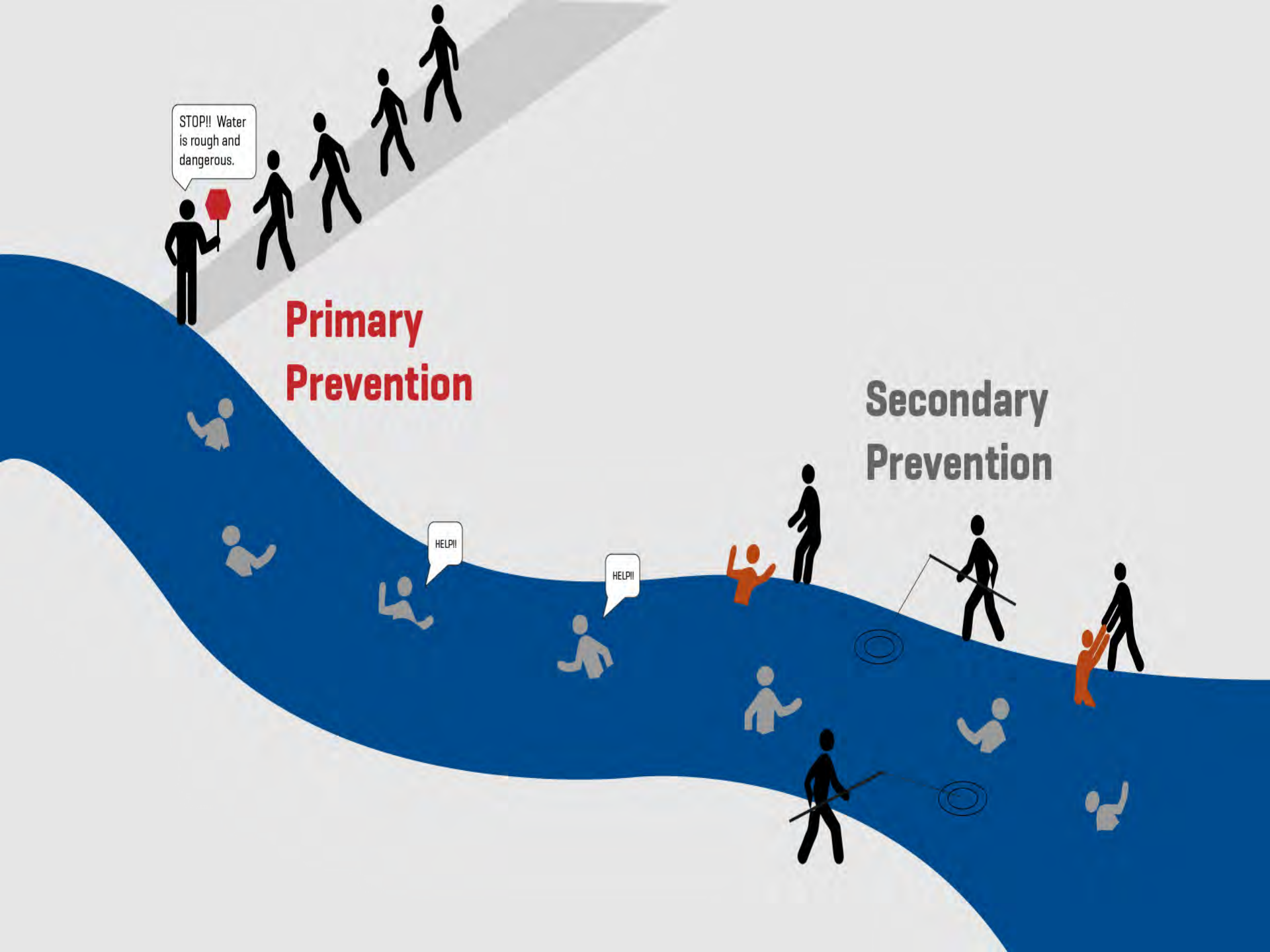


- Primary prevention
- 5 session curriculum
- Latino migrant men

STOP!! Water is rough and dangerous.

Primary Prevention


Secondary Prevention



Workshop Ideology

- Men can be naturally loving, sensitive, nurturing human beings.
- Many men can and want to help stop violence against women.
- Men who provide support for each other have the power to change the social acceptance of violence.
- We cannot define perfection and we can only change ourselves; we cannot change anyone else.

Year 2: Pilot Testing and Modifications

- 
- Select a group of participants in three locations and test with immediate process evaluation.
 - Modify the curriculum based on these evaluation results.

Years 3-5: Implementation



n = 310

The Hombres Unidos Experience

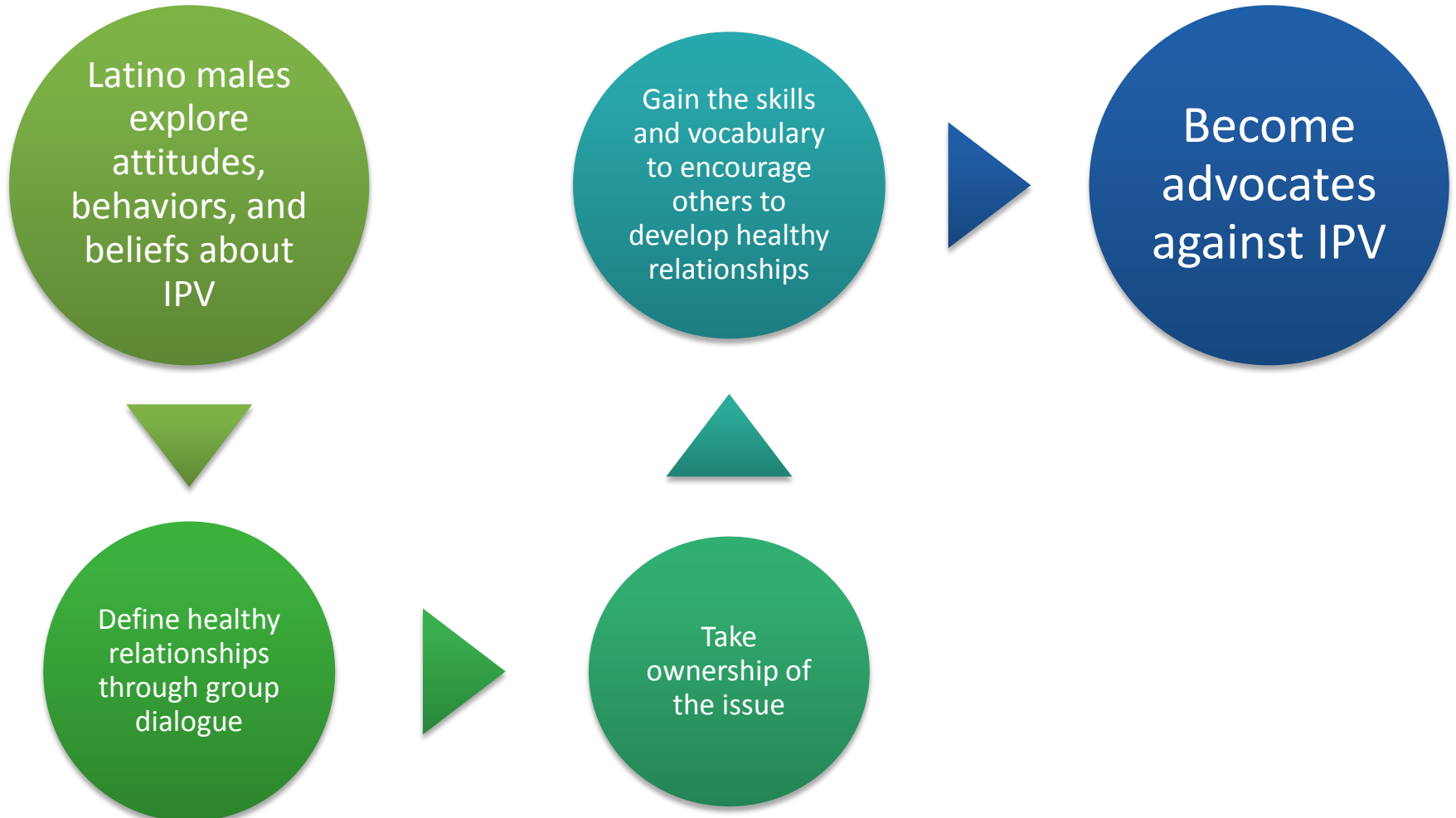
HOMBRES UNIDOS

CONTRA LA VIOLENCIA FAMILIAR

[hu]

THEORY OF CHANGE:

Freirean, peer educational approach





This reframing of the cultural norms that condone intimate partner abuse and resulting advocacy are expected to reduce IPV in our local communities.

Popular Education

Educación Popular

a concept grounded in notions of class, political struggle, and social transformation.

popular = of the people

... more specifically refers to the 'popular' classes, which include peasants, the unemployed, the working class and sometimes the lower middle class



Promotores



Community Member

Outreach Worker

Respected “Peer”



Promotores

- Train
- Recruit
- Facilitate
- Communicate with MCN/Organization

Interactive and Dialogue Based Peer Led



SESSIONS:

1

**Male
Socialization**

Week 1

2

**Definitions of
Violence**

Week 2

3

**Power and
Violence**

Week 3

4

**Tools to
Prevent
Violence**

Week 4

5

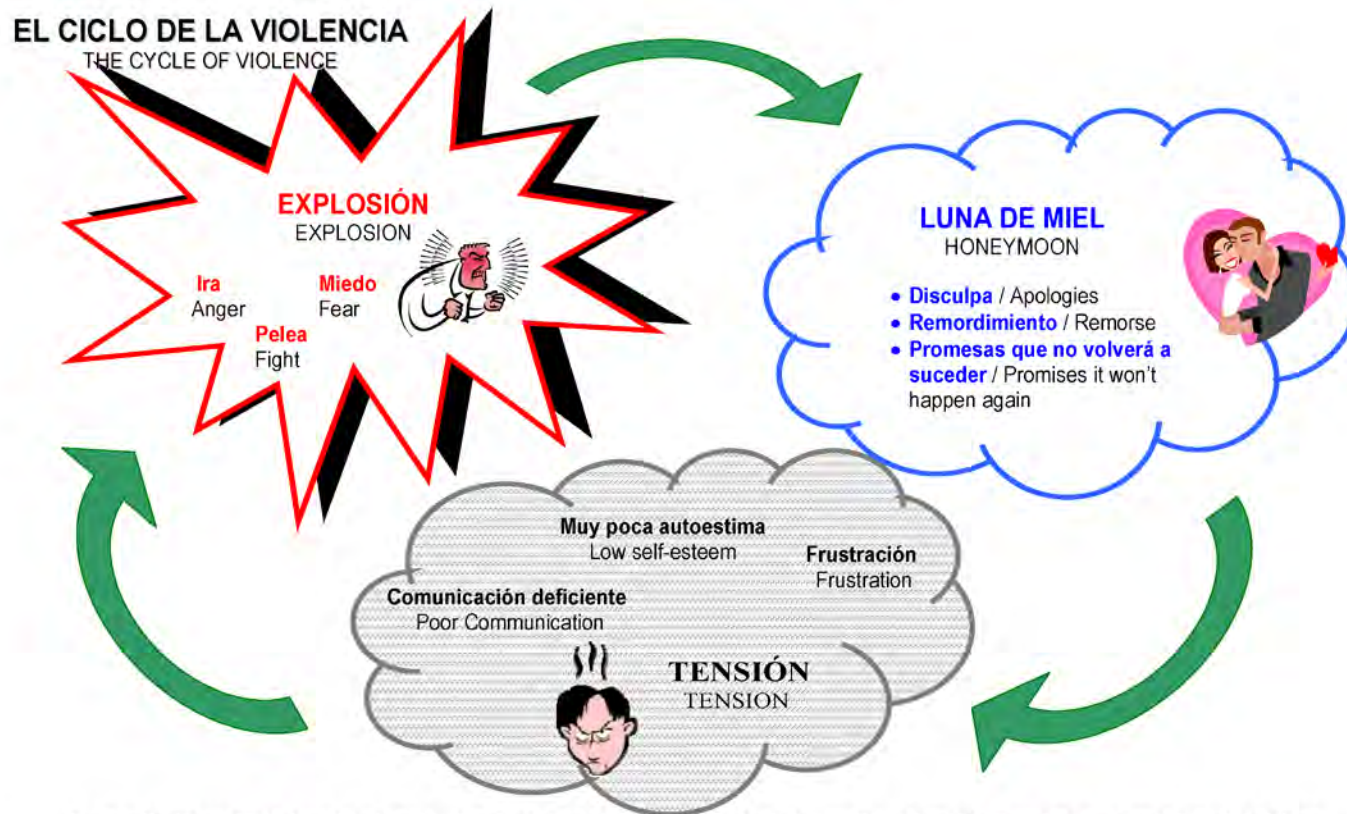
**Promise and
Celebration**

Week 5

FIVE WEEKS

Workshop Structure

Very few handouts ...



En una relación violenta, la violencia no es constante sino que existe un ciclo en lo que hay momentos de violencia y momentos de felicidad.

El ciclo puede completarse en mucho o poco tiempo.

In a violent relationship, the violence isn't constant but instead there is a cycle in which there are moments of violence and other moments of happiness.

The cycle can cover a long or short period of time

LOW LITERACY DIALOGUE RESOURCES

Celebration Testimony Promise



“I promise not to commit, condone or remain silent about domestic and sexual violence”



Evaluation: Years 5-7

Focus Groups



- Five focus groups
- Terminology refinements
- Analysis of focus group data

Curriculum Review and Revisions

- Ensure consistency with learning objectives
- Integration of focus group findings
- 3rd and final edition
- Translation

HOMBRES UNIDOS



IMAGE BY MGRANT HEALTH PROMOTION

CONTRA LA VIOLENCIA FAMILIAR



HOMBRES UNIDOS CONTRA LA VIOLENCIA FAMILIAR
Encuesta Inicial

- a. Edad: _____
b. País de Origen: _____
c. ¿Por cuánto tiempo ha vivido en los Estados Unidos? _____
d. ¿Tienes que trasladarse para el propósito de conseguir trabajo? Sí No
e. Estado civil: Casado Con pareja Viudo Divorciado/separado Soltero
f. ¿Tienes hijos? Sí No

1. ¿Usted cree que los hombres deberían tomar las decisiones en una relación?

Sí

No

2. ¿Cree que las mujeres tienen el derecho a decir "no" si no quieren tener relaciones sexuales con su pareja?

Sí

No

3. ¿Cree que cuando un hombre pide perdón por un acto de violencia, no cometerá actos de violencia en otra ocasión?

Sí

No

4. ¿Cuando un hombre golpea a su pareja, cree usted que ella tiene la culpa por haberlo provocado?

Sí

No

5. ¿Si un amigo estuviera abusando físicamente a su pareja, le diría usted que no es una conducta aceptable?

Sí

No

Organización: _____ (iniciales) Facilitador: _____ (iniciales) Fecha del Taller: _____

Pre/Post Test Revisions/Analysis

- Aligned with content and objectives
- Facilitator led
- Low literacy
- Yes/No



Course Response Form

Please fill out the information on each session on the same day the session is conducted.

Name: _____ Name of co-facilitator: _____

Session 1

Date of Session: _____ Time started: _____

1. How long did the total session last? _____
2. How many men attended the session? _____
3. How many pre-surveys were completed? _____
4. Please fill in the information on each of the activities below:

	Not Completed	Completed		
		In Less Time	On Time	In More Time
Activity 1: Introduction				
Activity 2: Rules for the course				
Activity 3: Pre-survey				
Activity 4: Act Like A Man Box				
Activity 5: ...				

Outcomes

65.99+% desired outcomes for each of the 11 questions on the current pre/post survey



Have kids * C-1. Should men make the decisions? [count, row %].

Have kids	C-1. Should men make the decisions?				Total
	C right	C WDK	NC right	NC WDK	
yes	34 29.80%	17 14.90%	43 37.70%	20 17.50%	114 100.00%
no	24 50.00%	9 18.80%	12 25.00%	3 6.30%	48 100.00%
Total	58 35.80%	26 16.00%	55 34.00%	23 14.20%	162 100.00%

96.1%
RETENTION

Interesting ...



- Men with children were least likely to change their belief in the right direction concerning the idea “men should make the decisions in the relationship” than men without children.
- Unpartnered men were more likely to change their KABB when asked “Do women have the right to say no” in the right direction than partnered men.
- Men ages 25-54 were more likely to change their KABB in the right direction when asked “are most women who report rape telling the truth” than men under 25 or men over 55. Men over 55, however, were more likely to change their KABB in the wrong direction than the other two age groups.
- Men under 25 were more likely to change their KABB in the wrong direction when asked “when a man hits his partner, can it be her fault for provoking it” than their 25-42 and over 55 peers.



Interviews

- 8 Past Participants
- Personal Stories



In Person Interviews



Engaging Migrant Men
Office on Violence Against Women



#1: Hombres Unidos used to develop messages in Reading, PA

#2: Focus Groups used to select most compelling messages and the most effective media in Quincy, WA; Reading, PA; and Homestead, FL



Outcomes

- 3 messages were selected
- Men selected the messages felt the best way to communicate these messages to their peers is through video WITH the opportunity to discuss these messages.
- MCN created three videos with accompanying print pieces and discussion guides.

#1

La violencia no es solo física. Es emocional, sexual y económica.



#2

Para. Mantegase calmado. Y evite la violencia.



#3

Mis palabras pueden causar daño a mi pareja.



<http://youtu.be/rJAr0EkgYJw>

Available Product

Hombres Unidos Contra La Violencia Familiar





Latino Migrant Community

Engagement with the Community

Health Education

Existing Male Promotores Program

Process

- 1 Sign agreement between MCN and an Organization
- 2 Train on Intimate Partner Violence topics and *Hombres Unidos* provided by MCN
- 3 The Organization implements *Hombres Unidos*
- 4 MCN provides ongoing technical assistance throughout MOU period

Available Product

Engaging Migrant Men Messaging



HOMBRES UNIDOS CONTRA LA VIOLENCIA FAMILIAR

Men United Against Family Violence

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