Engaging LGBTQ+ communities in creative primary violence prevention projects
Shout OUT to

Counselors
Educators
SAIDV Specialists
Therapists
Grant Writers
Program Coordinators
Special Shout OUT to

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Keynote Address
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About 1 in 8 lesbians experience rape in their lifetime

Nearly 50% of bisexual women are raped as well

2 out of 5 gay men have experienced some form of sexual violence other than rape

Nearly 50% of bisexual men have experienced some form of sexual violence other than rape

64% of transgender folx have experienced sexual assault in their lifetime

LGBTQ+ college students have higher rates of sexual victimization than their heterosexual peers. They are also less likely to report an incident.
Why Sexual Assault Goes Unreported

Not being taken seriously or having their experience minimized

Not having their experience considered sexual assault or rape (i.e., a woman can’t rape another woman)

Explaining their experience in more detail than one would ask a heterosexual survivor

Nee[ding to educate those they reach out to for help

Mistakenly being seen as the perpetrator

Being treated in a homophobic, bi-phobic, transphobic manner by those who are supposed to help (i.e.: police, hospital staff, rape crisis workers, counselors, etc.)

Being “outed” (having their sexual orientation or identity revealed without their consent) in the process of getting help
Making “Queer Theory” Accessible and Fun
Introductions:

- Name and Pronouns
  - They/Them, She/Her, He/Him
- Location, Indigenous Stewardship
- What do you hope to get out of this conference?
- Slido
Thanks for sharing your pronouns.
Tech Time 1

Type in: Slido.com

Enter code: #324629
How was using Slido for you?

Do see yourself using Slido in the future?
• Informative Session:
  • Maslow's Hierarchy of Needs In LGBTQ+ Communities
  • SOGI Stress
  • History of Queer Theory
  • Queery
  • The Intersectional Riddle Scale

• Tech Time 2: Kahoot Review
• ORID
• Tech Time 3: Jamboard
• Dr. B. D. Tatum’s Walkway Theory
• Personal Take Away
Gender Neutral Bathrooms

Gender Expression Non-Discrimination Act

The Best Possible Version of Oneself

Respect, Recognition, and Pride

Friendships, Family and/or Family of Choice

Self-actualization
Esteem
Love and belonging
Safety needs
Physiological needs
What is SOGI Stress?

Any stress dealing with one’s Sexual Orientation and Gender Identity.
Types of SOGI Stress

**Interpersonal Stress:**
Difficult situations dealing with other people that become a stressor.

**Intrapersonal Stress:**
Occur within a person. For example, the person’s thoughts, emotions and feelings
Effects of Interpersonal Stress

...may lead to
  o Poor Self Image
  o Unhealthy Relationships
  o Increased Isolation
Effects of Intrapersonal Stress

...may lead to

- Expectation of Rejection
- Internalizing the thought of “I can't talk to counselors or SA/DV Educators.”
Lasting Effects of Interpersonal & Intrapersonal Stress and How to Alleviate It

When people are marginalized the default thought process for those individuals are “I don’t belong.”

That is why it is important to specifically invite and create a warm, welcoming environment for a marginalized person or people.
Queer Theory

An approach to literary and cultural study that rejects traditional categories of gender and sexuality
Where there is power, there is resistance.

- Michel Foucault, Philosopher
Our categories are important. We cannot organize a social life, a political movement, or our individual identities and desires without them. The fact that categories...can never contain all the relevant “existing things” does not render them useless, only limited.

- Gayle Rubin, Cultural Anthropologist
Masculine and feminine roles are not biologically fixed but socially constructed.

- Judith Butler
  Philosopher
Seemingly, this society wants its children to know nothing; wants its queer children to conform or (and this is not a figure of speech) die; wants not to know that it is getting what it wants.

- Eve Kosofsky Sedgwick, Author
The state of the world, of course, is constantly changing, and so is theory.

- Teresa de Lauretis, Author
One is not born a woman, but becomes one.

- Simone de Beauvoir, Philosopher
Making “Queer Theory” Accessible and Fun

Art-Based Primary Violence Prevention, Education & Organization Programs

Through asking questions we can find our most authentic selves.
This art project takes a closer look at the impact of various derogatory terms used within and against LGBTQ communities to stimulate discussion about the dangers of cishet values.
October is Domestic Violence Awareness Month

This poster was designed to highlight two points.

1. Verbal Abuse is also Abuse
2. Dating and Domestic Violence also happens in LGBTQ+ Communities
Queer Zen Meditation

• Free Virtual Nontraditional Meditation

• Thursdays – 5:30 -6:30 PM
• Co-sponsored with The LOFT LGBT Center on Zoom. Register with The Loft for Zoom ID and Password

• Saturday Morning Seven Minute Sit
  9:30 – 9:40 AM
• Live on IG @queerzenmeditation
Int’l Non-Binary People’s Day
July 14th
#QueeryPronounChallenge

• Add your pronouns to:
  • Social Media
  • Zoom Account
  • Email Signatures
• Tag: #queerypronounchallenge
• Tag others to challenge them
• Learn more about pronouns
Adding Pronouns

Sincerely,

James Young
he/him/his/they/them/theirs ([Why do I share my pronouns?](#))
Social Sciences Professor
Monroe College
E: jyoung@monroecollege.edu
C: (914) 413-0726
Other Tips:

• Just “Pronouns”
  • Not PGP/Preferred Gender Pronouns

• Asking can be Awkward
  • Introduce Yourself with your pronouns and then ask them what’s your name and pronoun

• Sometimes we forget people's Names and Pronouns
  • In this case it is best to use gender neutral pronouns like They, Them or Theirs

• Also try using They/Them pronouns for yourself
Logo Contest

Used to Create Engagement With the Community
Systemic Change & TDoV
(Transgender Day of Visibility)

On March 31, 2021, two organizations decided to create and implement pronouns in their day to day process.

They decided to do this based on Queery’s Pronoun Document.

It encouraged them to create their own document to insert in their email signatures.
Other Accomplishments and Statistics

- Currently we have over 300 participants

- Over 2/3 of our participants did not previously have their pronouns posted anywhere
Pride Zoom Backgrounds
QCBC creates a queer-centric space where people can connect with each other using books by LGBTQ+ authors.
QCBC is open to all readers at all reading levels.

Our current Book: Gender Outlaws: The Next Generation – Kate Bornstein & S. Bear Bergman

- We meet on: **Saturdays from 10-11 am EST**
- Pacific Daylight Time: **Saturdays from 7-8 am**
- Via: Zoom
- How to join us: Register with The LOFT LGBTQ+ Community Center
Celebrating Queerness
One Greeting Card at a Time

Thank u for coming out!

Happy holiday love family of choice togetherness joy sharing pride

This is your generic holiday card
National Coming Out Day Project

Our 2020 National Coming Out Day Project focuses on those four positive levels of attitude where people can support, admire, appreciate and nurture LGBTQ+ and allied communities.

The project is called Queermark, a "queer-centric" greeting card project.

Launching on October 11th, National Coming Out Day, our first official Queermark card is the "Thank You for Coming Out!" card with our own famous "Sticks & Stones" font complete with the colors from the Progress Pride Flag.

Find these at www.queery.us/queermark
What is National Coming Out Day?
1987 National March on Washington for Lesbian and Gay Rights

An estimate 300,000 people attended this march due to anger related to the federal government’s slow response to the AIDS pandemic and the 1986 Bowers v. Hardwick decision to uphold Georgia’s sodomy law. This was the first display of the NAMES Project AIDS Memorial Quilt. Over 800 people were arrested.
Robert Eichberg and Jean O’Leary honored the anniversary of the March on Washington by creating National Coming Out Day.

The idea was if more LGBTQ folks came out, then no one could say they didn’t know someone in the community

This marked October 11, 1988 NCOD.

Monday, October 11th will be the 33rd annual NCOD.
In the 1970’s Dr. Dorothy Riddle was on the APA committee that removed homosexuality from the DSM stating that homosexuality is a normal sexuality.

Riddle also created a metric to measure homophobic and positive levels of attitude towards homosexuals. This metric is called the Riddle Scale.
A Queer Guide to the Intersectional Riddle Scale

This chart speaks to a variety of discriminatory perceptions which include homophobia, transphobia, lesbophobia, biphobia, racism, and heterosexism by indicating the 4 levels of negative feelings and the 4 levels of positive feelings towards people outside the dominant majority.

Nurturance: Assumes that LGBTQ+/POC are an indescribable part of society, and view them with affection and caring and are their advocates and allies.

Appreciation: See the LGBTQ+/POC community as a valid part of a diverse society and are willing to fight for them.

Admiration: Acknowledge the strength required to be LGBTQ+/POC, and to examine their own phobias, attitudes and behaviors towards them.

Support: While some may find themselves uncomfortable, they work to uplift the LGBTQ+/POC community and understand the unfair way they are treated.

Acceptance: Still implies there is something about those who are not part of the dominant majority that needs to be “accepted”.

Tolerance: Those not part of the dominant majority are immature and should be treated with indulgence and protectiveness, like one would treat a child.

Pity: Being part of the dominant majority is clearly preferred. Those who aren’t should be pitied.

Repulsion: Anyone outside of the dominant majority is looked upon with revulsion.

*This refers to the preponderance of people in our society, such as those who are cis, wealthy, white, male, and without disabilities.
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Find these at www.gofundme.com/queermark
Recap

Informative Session:
• Maslow’s Hierarchy of Needs In LGBTQ+ Communities
• SOGI Stress
• History of Queer Theory
• Queery
• The Intersectional Riddle Scale
Tech Time 2:
Type in: Kahoot.it
Enter Game Pin: ___________
Congratulations

To obtain your PRIZE, please send your mailing address via direct message in the Chat feature or Email us at Blair@queery.us
How was using **Kahoot** for you?

Do see yourself using **Kahoot** in the future?
O.R.I.D.

Using O.R.I.D. to Analyze Today’s Presentation

A specific facilitation framework that enables a focused conversation with a group of people.
Objection

The facts that the group knows.

Reflective

How does the information feel?
What they liked and disliked.

Interpretive

How does this information inform one's thinking?

Decisional

What decisions can or are being made?
Tech Time 3:

Click the link in the chat box.
How was using Jamboard for you?

Do you see yourself using Jamboard in the future?
Psychologist & Author of:

**Why Are All the Black Kids Sitting Together in the Cafeteria?**

By Beverly Daniel Tatum, PhD
Dr. B. D. Tatum

Oppression
Recap

Informative Session:
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Tech Time 2: Kahoot Review
ORID to Analyze Today’s Presentation

Tech Time 3: Jamboard

Dr. B. D. Tatum’s Walkway Theory
Closing
Name
Pronouns
Personal Take Away
“True peace is not merely the absence of tension, it is the presence of justice.”

- Dr. Martin Luther King
Thank U for Coming Out

Connect with us on IG:
• @queery.us
• @queerzenmeditation
• @queerypronounchallenge
• @queermarkcards
• @queercommunitybookclub

www.queery.us
Queery
Downloadable Content

Queery.us
Under Events
Downloadable Resources
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Stages of Coming Out

Stage 1: Identity Confusion
Question yourself, if you are LGBT. This stage you will first notice same-sex attraction.

Stage 2: Identity Comparison
When you come out to yourself and have not told anyone else.

Stage 3: Identity Tolerance
When you come out to members of the community but haven’t shared your sexual identity with close friends, family, or the general public.

Stage 4: Identity Acceptance
Start to come out to trusted friends and family whom you feel will be accepting of you.

Stage 5: Identity Pride
Start to come out to anyone even if they might be hostile to you and your identity.

Stage 6: Identity Synthesis
You have integrated your sexual identity with other aspects of yourself.